

An aerial photograph of a city intersection. In the center is a circular green space with a white monument. Surrounding it are various buildings, including a large brick building with a dome and a parking lot with several cars. The text "Steuben County Career Opportunity Guide" is overlaid on a green, torn-edge banner in the center.

Steuben County

Career Opportunity Guide

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Air-Way Global Manufacturing



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AIR-WAY
GLOBAL MANUFACTURING



What We Do

Air-Way Global Manufacturing is a hydraulic fittings and adaptors manufacturer. They have engineering expertise to create lasting, creative solutions for unique hydraulic system requirements. Their catalog includes JIC and beaded hose fittings, O-RING face seal fittings, stainless steel hydraulic fittings, FLARE-O hydraulic fittings, brass, and test point adaptors. Air-Way serves the construction, agriculture, forestry, mining, material handling, marine, and industrial equipment industries.



Did You Know?

- Air-Way originally was located on an abandoned airfield, hence the name.
- Air-Way is proudly family owned and operated.

HYDRA-FLEX
HOSE AND FITTINGS
SOLUTIONS CENTER

AIR-WAY
GLOBAL MANUFACTURING

WHO WE ARE & WHAT WE DO

AIR-WAY AND HYDRA-FLEX

- ✓ Precision-engineered hydraulic fittings and adapters that meet the demands of modern manufacturing
- ✓ Consistent supply chain
- ✓ Custom design and engineering
- ✓ Experts in manufacturing to demanding OEM requirements

- ✓ Large inventory of hydraulic and pneumatic hoses, fittings, and tubing
- ✓ Over 8,000 different products
- ✓ World class services
- ✓ Vendor-managed inventory (VMI)
- ✓ Kit packaging
- ✓ Machine routing and value analysis
- ✓ OEM hose assembly production

Air-Way & Hydra-Flex

SOLUTIONS CENTER - MULTIPLE LOCATIONS

- ✓ O-ring face seal (ORFS) SAE J1453 / ISO 8434-3 metric and inch
- ✓ 37° JIC SAE J514 / ISO 8434-2
- ✓ FLARE-O® (37° JIC), SAE J514 / ISO 8434-2
- ✓ Pipe fittings (NPTF), SAE J514
- ✓ Beaded hose stem, SAE J1231
- ✓ Specials
- ✓ Stainless steel
- ✓ Brass fittings
- ✓ Carbon steel forged fittings
- ✓ International threaded fittings ISO 1179 / ISO 9974 etc.
- ✓ Bite type compression fittings SAE J514 - inch ISO 8434-1 - metric / DIN

Golden ISO
Extreme isobaric-MSHA-extreme abrasion resistance
Working pressure 3040,4060,5070,6090

Rockmaster
Extreme traditional-MSHA-abrasion, weather and heat resistance
Exceeds EN853 1SC, 2SC, 15N, 25N, SAE R12, R13, R15, 100R1AT, 100R2AT

Eternity
High service life-high temperature
Exceeds EN857 2SC, SAE100R1AT, 100R2AT

1 and 2 Piece Crimp Fittings
SAE - JIC - ORFS - CODE 61, CODE 62 - BSP - JIS - METRIC

Q-Safe Quick Couplers
ISO 7241 series A, B poppet-ISO 16028 flat face

Hose Assembly Equipment



Our History

Air-Way was founded in Romeo, Michigan in 1950. Air-Way started with two automatic bar machines. They then moved their operations to Olivet, Michigan in 1955 where the corporate headquarters remains today. Air-Way has grown consistently since it's founding, adding plants in Hamilton, Indiana and Edgerton, Ohio. Hydro-Flex, a hydraulic products distributor, is a subsidiary of Air-Way Global Manufacturing located in Livonia, Michigan, and has more recently opened a facility in Charlotte, North Carolina. The company has also acquired a distributor in Vancouver, British Columbia. In 2006, they expanded operations into China with the creation of Air-Way Pacific, a manufacturing plant located in the City of Liaocheng of the Shandong Province.



Career Opportunities

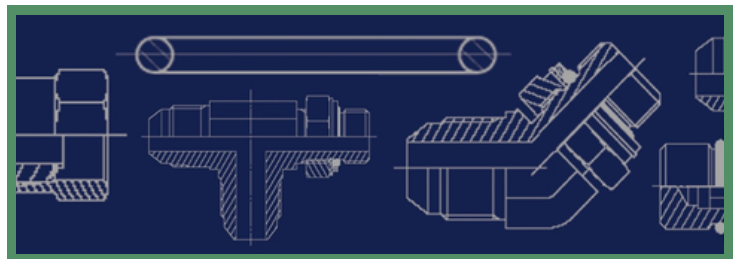
Air-Way is currently seeking career-guided individuals who are eager to join a team environment. Openings range from entry level production support to skilled machinists.

CNC Operator, General Labor, Production Cell Operator, Production Support, Receiver, and Set-Up Screw Machine Operator.



Benefits

- 401K
- Savings Plan
- Retirement Plan
- Dental Insurance
- Medical Insurance
- Attendance Bonuses
- PTO



American Axle & Manufacturing



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307 S. Tillotson Ft. Fremont, IN 46737



**AMERICAN
AXLE &
MANUFACTURING**



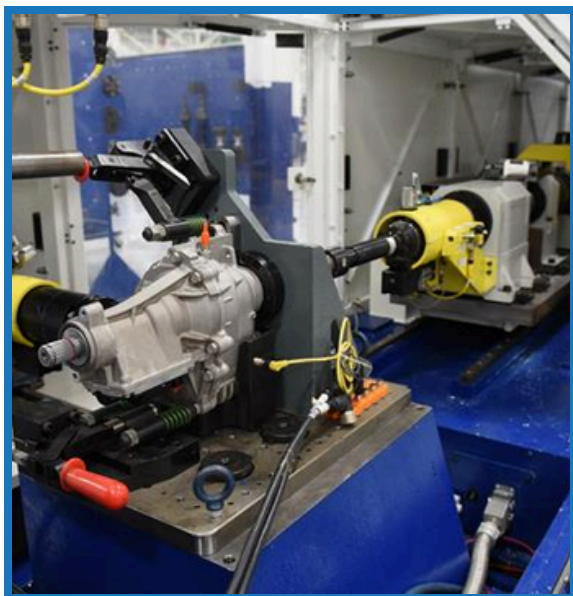
What We Do

American Axle and Manufacturing is a global tier one automotive and mobility supplier. American Axle and Manufacturing (AAM), design, engineer, and manufacture Driveline and Metal Forming technologies used to support electric vehicles, hybrid vehicles, and internal combustion vehicles. AAM is dedicated to creating technology that makes the automotive industry lighter, smarter, safer, and more efficient.



Did You Know?

- American Axle & Mfg. are aiming to build a sustainable environment by reducing waste.
- In 2024, they released their demonstration vehicle fleet.
- American Axle & Mfg's products can be found on some of the most popular automotive brands.





Our History

American Axle & Manufacturing (AAM) can be traced back to the early twentieth century. AAM was originally established in 1917 when General Motors Corporation built an aircraft parts manufacturing facility in Detroit, Michigan. The world headquarters and flagship North American facility currently sits in the Detroit facility. By 1920, two additional plants were built to meet the increase in demand, and two more in the 40's and 50's. The facilities remained under the General Motors umbrella until late 1992. General Motors announced that 18 plants were for sale, and in response Richard E. Dauch formed a small investment team to purchase the assets for sale. On March 1, 1994, AAM became a stand-alone, multi-billion dollar tier one automotive supplier.



Career Opportunities

American Axle & Manufacturing pride themselves on a safe, healthy, work-driven workplace. In 2023, AAM was awarded the *Best Employer for New Grads* and *The Best Employers for Women*.

Engineering, Human Resources, Finance & Accounting, Information Technology, Manufacturing, Supply Chain Management, Quality, Internship/Early Careers, Procurement, and more.



Benefits

- Disability Insurance
- Life Insurance
- Profit Sharing
- Referral Program
- Retirement Plan



Angola Wire Products



Deb Fuller



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What We Do

For almost sixty years, Angola Wire Products has been manufacturing custom fabricated wire and steel products. Their products include wire baskets, shelving, retail displays, fry baskets, rolling carts, medical parts (IV bag holder, medical trays, test tube racks, etc.), pop displays, fan guards, wire fencing, BBQ grates, furniture, and more. With their wide variety of products gives Angola Wire Products the opportunity to serve a number of industries including automotive, medicinal, retail, pet products, sporting goods, agriculture, transportation, and telecommunication.



Did You Know?

- Angola Wire Products manufacturers products for huge names like Chick-fil-A, Walmart, Dollar Tree, Menards, Petco, Party City, Amazon, and more!
- Angola Wire Products serve over 14 industries.





Our History

Angola Wire Products (AWP) was originally founded in 1960 by Rose and Giles Heroy. The shop was and has continued to be family owned. In 1967 AWP expanded operations into a 17,000 sq. ft. building on Wohler Street. In 1973 they expanded their facility an additional 17,500 sq. ft. to double their size. They continued to expand the facility in 1977 and 1981, adding yet another 35,000 sq. ft. to their operations. Michael Heroy, former Treasurer, becomes the president and CEO of AWP in 1980. Throughout the 80's, AWP continued expanding their facility and capabilities. In 1982, AWP aquired Baker Wire Products (BWP) in Keosauqua, Iowa. Leading up to the 2000's, AWP added new machinery, departments, and equipment to AWP and BWP. In 2003 AWP launched their website and have continued to grow and expand into the present day. Angola Wire Products celebrated 60 years of business in 2020.



Career Opportunities

CNC Wire Bending Set-Up/Operator - Setup and operate various CNC Bender machines, operate a forklift, manage workflow, complete inspections, communicate with supervisors, and perform quality tasks as needed.

Design Engineer - Create innovative designs and developing products using 3D modeling, collaboration with cross-functional teams to meet deadlines, performing finite element analysis, and programming CNC Haas and wood jig routers



Benefits

- 401K (4% match, matching)
- AD&D Insurance
- Dental Insurance
- Disability Insurance
- Employee Discount
- Flexible Schedule
- Flexible Spending Account
- Health Insurance
- Life Insurance
- PTO
- Referral Program
- Retirement Plan
- Tuition Reimbursement



A.W. Manufacturing



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awmfgrepair.com



1300 Wohler St. Angola, IN 46703



What We Do

A.W. Manufacturing and Repair is a high-quality precision laser cutting, manufacturing, metal forming, and machine repair organization. The main functions of the business can be divided into three categories. The first, laser cutting services, is their main specialty. They have three lasers available for a quick turnaround. They assist in the engineering drawings and can expedite the laser cutting process. The second category is manufacturing and fabrication. This involves metal forming and metal fabrication. Their equipment includes multiple break presses, punch presses, and welders. The final category is machine and repair. A.W. will fix any broken equipment and can compromise if the price is too steep.



Did You Know?

- AWMR is a sister division of Angola Wire Products.
- They serve prototype and production customers.





Our History

A.W. Manufacturing and Repair has been operating in Steuben County for over 25 years. A.W.M.R. is the sister company to Angola Wire Products. Their staff have decades of experience, and as A.W.M.R. grows, so does their capabilities. The organization has evolved from laser cutting to machining, equipment repair, and fabrication.



Career Opportunities

A.W. Manufacturing has careers for ranging levels of education. A high-school graduate or individual with a GED can work on the floor as a machine operator or floor supervisor. Those with a college degree can find opportunities on the administrative side of the organization.



Benefits

- 401K (4% match, matching)
- AD&D Insurance
- Dental Insurance
- Disability Insurance
- Employee Discount
- Flexible Schedule
- Flexible Spending Account
- Health Insurance
- Life Insurance
- PTO



Battle Creek Equipment



Beth Blotter



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702 S. Reed Rd. Fremont, IN. 46737



BATTLE CREEK
Equipment



What We Do

Battle Creek Equipment Manufactures designs, manufactures, and distributes products that enhance the body's natural ability to heal itself. Battle Creek Equipment Manufactures are relevant in a variety of industries including Medical doctors, chiropractors, osteopathic physicians, physical and occupational therapists, massage therapists, rheumatologists, physiatrists, phlebotomists, dentists and oral surgeons, pain management clinics, and more. They sell heat therapy products such as heat pads and heat wraps, and cold therapy products including cold packs and wraps.



Did You Know?

- Battle Creek Equipment are responsible for Thermophore, Ice It!, Good2Go, and BedWarmer.
- Battle Creek Equipment is passionate about drug-free pain relief.



Our History

Battle Creek Equipment Company (BCE) has a rich and unique history. The Battle Creek Sanitarium was founded in 1866, and a young man named Wendell Doty worked at the "San" in the 1920's. Doty was an engineer who was interested in purchasing the "San" and paying off the subsequent debt carried by the sanitarium. However it was purchased by the army to be used as a hospital in 1942. Doty realized he could sell the equipment in the "San" to past customers and thus BCE was born. Over the last two decades, Battle Creek Equipment Co. has continued to focus on pain management and dramatically expanded its product lines to meet the increasing need for pain relief. Known by their trademark as The Original Drug-Free Pain Relief Company...Hot & Cold Therapy Products since 1931! BCE continues to focus on helping people around the world manage/relieve their pain with minimal use of drugs.

Career Opportunities

Battle Creek Equipment employs high-school graduates and college graduates who are work-driven and disciplined. Battle Creek Equipment partners with pharmacies, medical supply stores, home health stores, chiropractic practices, physical therapy practices, and health & wellness stores. If you own or manage any of the following, you may be eligible to become a dealer.

Brands & Products



Heat Therapy



Moist Heat Therapy



Cold Therapy

Moist Heat Therapy: Moist heat therapy has been shown to penetrate 27 times deeper into the body than dry heat. The Thermophore is a heated pad meant to alleviate discomfort.

Heat Therapy: Heat therapy is commonly used to relax muscles and relieve aches and pains. The Bed Warmer is a large heated blanket that adds an extra layer of comfort to your bed.

Cold Therapy: Cold therapy is often recommended by professionals as part of RICE (Rest, Ice, Compression, Elevation). Ice It! is a reusable ice pack that accommodates all parts of the body.

Brightmark Energy



Contact Name



Contact Email



Company Phone



www.brightmark.com



401 McEntarfer Drive, Ashley, IN 46705



BRIGHTMARK



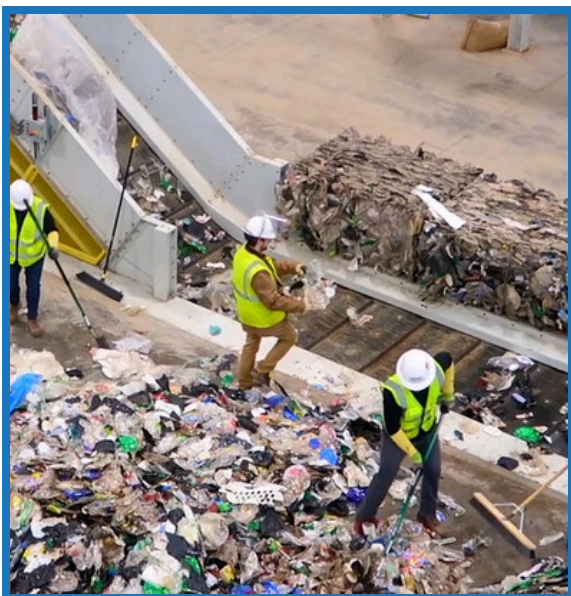
What We Do

Brightmark's mission is to reimagine waste. They utilize circular innovations to hone in on two specific waste streams: plastics and organics. Brightmark uses anaerobic digestion and proprietary plastics renewal technologies to reveal value in waste through converting it into new products. Brightmark partners with dairy farmers to help them achieve financial and environmental benefits. Brightmark has created over 130 full time jobs, \$183 million capital investment in Steuben County, offset 6 million tons of greenhouse gas by 2025, and resource recovery to optimize the use of waste.



Did You Know?

- Brightmark partners with dairy farmers to help them realize the benefits of Brightmark.
- Brightmark partners with local schools to emphasize the impact of waste. In 2024 they visited Country Meadows Elementry in Ashley.





Our History

Brightmark was founded in 2016. It originally was an online biogas meant to produce electricity. However, Brightmark acquires plastic removal technology from RES Polyflow. In 2019 the Ashley Brightmark location breaks ground with it being the first of thirty renewable natural gas circularity centers in the U.S. In 2022, Brightmark established partnerships with NOAA's Florida Keys National Marine Sanctuary to promote plastic recycling. The goal was to keep plastics out of landfills and waterways. Brightmark celebrated the completion of their second largest natural gas project in Michigan and was awarded for their global sustainability in 2023. As of 2024, Brightmark and the SPE Foundation announced a scholarship fund for Georgia Tech students. Additionally, Brightmark launched an elementary school recycling program with Country Meadow Elementary.



Career Opportunities

Maintenance Utility Technician - Responsible for all duties related to utilities and facilities maintenance at Brightmark Plastics Renewal.

HSE Technician - The HSE Technician will play a crucial role in ensuring the protection of people and the protection of the environment.

Maintenance Manager - Responsible for overall management of the maintenance of the plant, with specific focus on mechanical, electrical and ground functions.

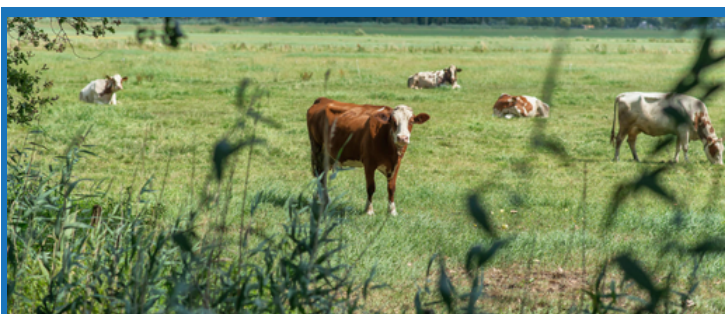
Refinery Operator - Assisting the Refinery Manager/Supervisor with all production activities in accordance with safety and environmental requirements.

Team Solids Member - Support the team by processing plastic as it arrives at the facility. This includes unloading, sorting, and converting plastic.



Benefits

- 401K (matching)
- Comprehensive Health Plans
- Paid Volunteer Time
- Technology Stipend
- Generous Parental and Maternity Leave
- Competitive Salaries



Cardinal IG



Michael D. Connell



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What We Do

Cardinal Glass Industries, or Cardinal IG, leads the industry in the development of residential glass. Their glass can fit both doors and windows. Cardinal is a management owned S-Corporation with five current locations. Each location specializes in a specific type of glass. Cardinal IG in Fremont manufactures insulating glass. Cardinal places a large emphasis on research and development to demonstrate new advances in glazing fenestration.



Did You Know?

- Cardinal Glass Industries has grown to over 10,000 employees and 49 locations in the United States.
- They manufacture close to twenty-five million units every year.
- Cardinal Glass is taking steps to make public schools safer by providing bullet proof glass for the classrooms.





Our History

ML Gordon Sash and Door Company responded to an increase in demand for insulated glass by creating Cardinal Insulated Glass. In 1963, Roger O'Shaughnessy joined the organization and was selected to be the new president in 1967. Since then, Cardinal IG has been expanding in all facets. In 1977 they introduced triple-pane insulating glass for energy savings. In the 80's Cardinal IG introduced LoE® coatings and by 1991 Cardinal introduced LoE® for year-round performance. In 1993, they launched XL Edge® glass and in 2002 introduced the LoE® Plus. Cardinal has continued to expand their equipment as new technologies are discovered. Cardinal has also expanded the facility to increase their capabilities. In 2021, the acquisition of AGC North America added new product lines to Cardinal IG. Most recently, in 2023, Cardinal publicly launched the CLiC® switchable privacy glass.



Career Opportunities

Production Technician - Handle and load glass onto an assembly line, inspect units for defects, perform assignments in a safe and efficient manner, maintain a clean and safe work environment, and collaborate with others.

Cutting Operator - Oversee the loading of glass, break off excess glass, load cut glass, scoring glass, offloading tempered glass, performing assignments safely, maintain and safe and clean environment, and be a good team member.



Benefits

- 401K
- Dental Insurance
- Disability Insurance
- Health Insurance
- PTO



Carver Non-Woven



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www.carvernonwoven.com



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What We Do

Carver Non-Woven manufactures non-woven products including a wide variety of roll products for both thermoset and thermoplastic composites. This includes single-fiber, multi-fiber, and layered mats comprised of fiberglass, natural fiber, kevlar, and synthetic fibers. Carver primarily serves the automotive, recreational vehicle, building and construction, and office furniture.



Did You Know?

- Carver Non-Woven serve the automotive, recreational vehicle, building and construction, office furniture industries among others.
- Carver is in the process of establishing themselves as a leading manufacturer of structural, light weight, and recyclable non-woven materials in North America.





Our History

Carver Non-Woven started operations to supply materials for the manufacture of automotive underbody shields. Thus, Carver officially began production in 2016. Since the opening, Carver Non-Woven has grown to accommodate additional capabilities. As they grew, they began using state-of-the-art equipment to keep up with the evolving technology. Since 2016, Carver Non-Woven have been producing synthetic, E-glass, and natural fiber mats for a variety of industries. Carver has seen a significant impact on the non-woven industry. They have greatly reduced weight while retaining engineering qualities in the finished product.



Current Market Segments

Carver Non-Woven manufacture interior and exterior materials for vehicles including RV's, cars, trucks, aviation, and more. They produce interior kick panels, door panels, load floors, head liners, seat backs, column covers, aero shield, trunk trim, quarter panels, door insert, package tray, and more. They also do exterior aero shields and wheel liners. Carver Non-Woven also produce interior trim, wall panels, and floor panels for RVs. Carver manufactures interior trim for the aviation industry and floor panels for the building industry.



Production Capacity

- Design Capacity: 2200 Kg/Hr.
- Run Capacity: 2200 Kg/Hr.
- Weight Capability: 200-240
- Tolerance Variance: +/- 10%
- Loft Capability: 4mm to 20 mm



Cold Heading Equipment



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coldheading.com



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COLD HEADING
COMPANY



What We Do

Cold Heading Company has been an established source for cold-formed fasteners in the automotive industry for over one hundred years. Some of their products include ultra-high strength steel bolts, wheel studs, externally threaded fasteners, lightweighting, and cold-formed fasteners. Cold Heading Company is known for their fast turnaround and accurate results because Cold Heading emphasizes testing, analysis, and design support. Cold Heading Company has been a key supporter of the automotive industry for over a century, and they are excited to continue supporting the industry.



Did You Know?

- Cold Heading is proudly family owned and operated.
- There's a good chance cold heading products are used in your car, truck, or SUV.





Our History

One year before Henry Ford installed the first moving assembly lines in his Highland Park, Michigan plant, the Cold Heading Company had been a trusted source for cold-formed fasteners in the automotive industry. From the earliest mass-produced automobiles to the most modern power train, braking, assembly, and safety system applications. Cold Heading were early pioneers in the development of the logistics required to provide the high quality fasteners needed to keep up with the demand. In the 20th century, Cold Heading grew alongside the automotive industry. Currently, Cold Heading's function is to make their customer's job easier while supplying the products they can count on to stand the test of time. Cold Heading customers can trust Cold Heading Equipment as their single source supplier for all their cold formed fastener needs.



Career Opportunities

All of Cold Heading's career opportunities are entry level and don't require any specific degrees, experience, or expertise. Cold Heading offer in classroom and hands-on training. Any upper management and administrative positions are promoted from within the company.



Benefits

- Health Savings Account
- Referral Program
- Flexible Spending Account
- Health Insurance
- Life Insurance
- Dental Insurance
- Retirement Plan
- 401k Matching
- PTO



Dexter Axle



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dexteraxle.com/



301 W. Pearl St. Fremont, IN 46737



What We Do

Dexter is a supplier of axles, doors, venting products, and other related components in the utility trailer, RV, heavy duty, recreational boating, and manufactured housing markets. With over sixty years in the industry, Dexter is a prominent leader in the industry. They have nationwide availability and an international distribution network. In 2015, Dexter and AL-KO VT merged under DexKo Global. Their products consist of sprung axles, torsion axles, heavy duty, actuation, brakes and accessories, drums and rotors, suspension components, door products, vent products, tires, fenders, leaf springs, and trailer parts and accessories.



Did You Know?

- Dexter's website has a *Learning Library* that provides informational content related to Dexter products, services, and FAQs.
- Dexter is the premier supplier of axles, doors, venting products, and related components in the utility trailer, RV, heavy duty, recreational boating, and manufactured housing markets.





Our History

Dexter was founded in Elkhart, Indiana in 1960 by Leonard Dexter. Over sixty years later, Dexter is commonly recognized as a progressive leader in the industry with nationwide availability and an international distribution system. Dexter is owned by DexKo Global, which was formed in 2015 by combining Dexter and AL-KO VT. This combination created a global leader in highly engineered trailer running gear components and systems, with over 130 years of trailer and caravan componentry experience. DexKo Global is managed out of Novi, Michigan by a strategic staff focused on leveraging the resources of the combined companies. With enhanced scale, operating leverage, capital efficiencies, and diversity, DexKo Global delivers market leadership in product development and innovation, as well as exceptional customer service, increased manufacturing flexibility, and great efficiency through global sourcing.



Career Opportunities

Quality Manager - The Quality Manager reports directly to the Plant Manager and is responsible for administering and building upon the established quality systems and quality culture.

Manufacturing Engineering Manager - The Manufacturing Engineering Manager's primary function is to lead major manufacturing improvement projects and initiatives at the plant. The position is also responsible for upgrading manufacturing equipment and processes and improving material flow using Lean Manufacturing principals.



Benefits

- 401k
- Dental Insurance
- Disability Insurance
- Flexible Spending Account
- Health Insurance
- Health Savings Account
- Profit Sharing
- Vision Insurance



Distinctive Manufacturing Group



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DISTINCTIVE MANUFACTURING GROUP



What We Do

DMG is a metal fabrication manufacturer serving industries including consumer products, agriculture implement manufacturing, automotive tier ii, heavy equipment manufacturing, air compressor manufacturing, energy storage, and industrial equipment providers. In addition to metal fabrication, DMG also does finishes, assembly, and engineering as well. DMG is a full-service metal fab provider with 32 years of tier one-supplier OEM experience. They are in compliant with ISO 9001:2015 and are NEMA certified. DMG has reliable delivery as well with an on-time guarantee.



Did You Know?

- Certifications including ISO 9001:2015, underwriters laboratory, and NEMA.
- DMG can tailor your product to meet you/the business's needs.
- Formerly Koester Metals





Our History

The Distinctive Manufacturing Group (DMG) bought what was formerly Koester Metals in 2023. Before moving their operations to Fremont, DMG had been in the industry for over 32 years as the Davenport Manufacturing Group. However, in 2023 the 130,000 sq. ft. facility was purchased from Gary Koester.



Career Opportunities

Assembly/Power Coatings - Using tools for assembly parts, installing handle systems and sound insulation, interface with computers to gather the correct specifications, spray powder to the parts, load parts onto individual carriers, understand hanging and masking, and unload parts from the line.

Welder - Welding and finishing using fabrication techniques, blueprint reading, weld materials, TIG welding and saw cutting, working in other departments (as needed) and you must own a welding helmet.



Benefits

- 401K (matching)
- Dental Insurance
- Health Insurance
- Life Insurance
- On-the-Job Training
- PTO
- Tuition Reimbursement
- Vision Insurance



Double Envelope



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100 Woodhull Drive Angola, IN 46703



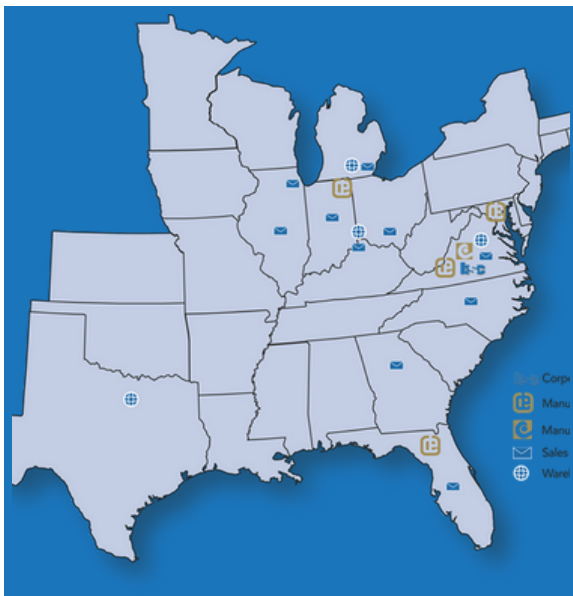
What We Do

Double Envelope of Indiana manufactures a variety of envelopes ranging from regular, to peel-and-seal envelopes. Double Envelope is focused on giving the customer the best overall experience. With continual expansion, Double Envelope is the preferred supplier for many of the most prominent and demanding mailers today.



Did You Know?

- MEMIC awards Double Envelope the 'Excellence in Injury Management.
- Double Envelope can do custom size and material to meet the customers needs.
- 24-48 hour proofing process
- Supports financial, healthcare, 3rd party services as well as direct mail.





Our History

ML Gordon Sash and Door Company responded to an increase in demand for insulated glass by creating Cardinal Insulated Glass. In 1963, Roger O'Shaughnessy joined the organization and was selected to be the new president in 1967. Since then, Cardinal IG has been expanding in all facets. In 1977 they introduced triple-pane insulating glass for energy savings. In the 80's Cardinal IG introduced LoE® coatings and by 1991 Cardinal introduced LoE® for year-round performance. In 1993, they launched XL Edge® glass and in 2002 introduced the LoE® Plus. Cardinal has continued to expand their equipment as new technologies are discovered. Cardinal has also expanded the facility to increase their capabilities. In 2021, the acquisition of AGC North America added new product lines to Cardinal IG. Most recently, in 2023, Cardinal publicly launched the CLiC® switchable privacy glass.



Career Opportunities

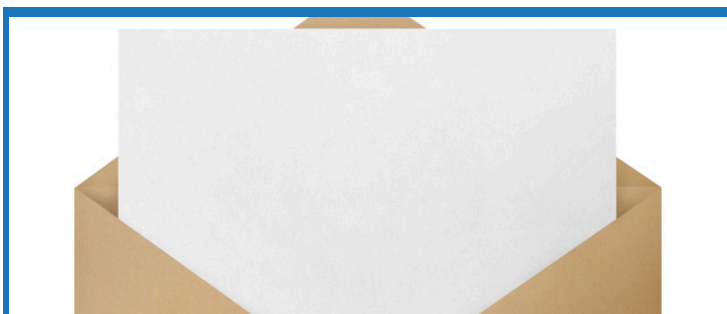
Production Technician - Handle and load glass onto an assembly line, inspect units for defects, perform assignments in a safe and efficient manner, maintain a clean and safe work environment, and collaborate with others.

Cutting Operator - Oversee the loading of glass, break off excess glass, load cut glass, scoring glass, offloading tempered glass, performing assignments safely, maintain and safe and clean environment, and be a good team member.



Benefits

- 401K
- Dental Insurance
- Disability Insurance
- Health Insurance
- PTO



Electri-Tec



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electritec.com



509 Growth Pkwy. Angola, IN 46703



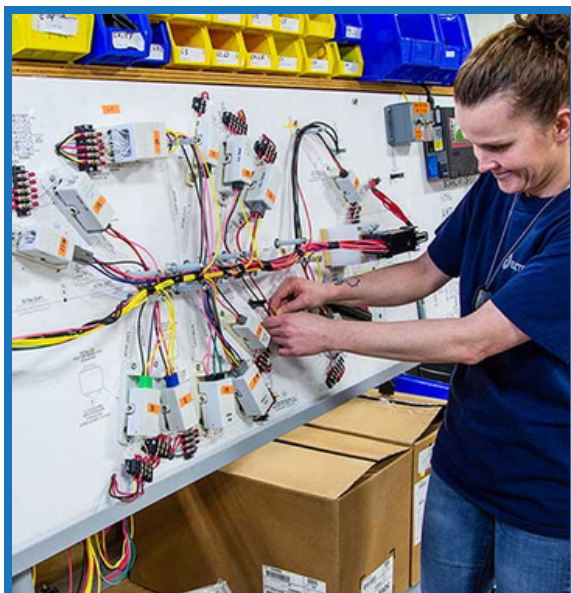
What We Do

Electri-Tec manufactures products used for OEMs. Some of the products they manufacture include power cords, cord sets, and a number of electrical assemblies for multiple different industries. Electri-Tec also provides support to customers who need assistance with their wire harness or custom assembly. Their molding operation uses silicones and thermal plastics. Electri-Tec's products are verified by UL and CSA.



Did You Know?

- Electri-Tec is ISO 9001:2015 Certified and UL/CSA Listed and Certified
- They serve Bralin Laser, The Professional Energy Monitoring Company, Khorporate Holdings, Tool & Die Inc, Alliance, and Mossberg Industries.





Our History

Electri-Tec, LLC. has been operating since 1972 and has been delivering high quality, cost effective products to a diverse customer base for over 40 years. They provide their customers with a variety of products and product development assistance for their electronics needs from wire harnesses to custom designed assemblies. Their molding operations uses a diverse range of raw materials from silicones and thermoplastics. Electri-Tec is centrally located to serve the entire United States, and operate from a modern 35,000 square foot facility.



Capabilities

Automatic Wire Cutters

- 20 AWG - 2/0 AWG
- Single Conductor
- Jacketed Cable

Wire Stripping and Twisting

Terminal Application

Soldering

Injection and Insert Molding

PVC and Nylon

Use of Custom Test Fixtures

Polystyrene, Polyurethane, and Polypropylene

Custom Tooling

Electrical Testing and Inspection

- Hypot
- Continuity
- Resistance
- UL, CSA, ETL

Labeling and Barcoding

Hotstamping

Ultra Sonic Welder

Wire Harness Welder



EMF Corporation



Richard Poe



poe@emfusa.com



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emfusa.com



505 Pokagon Trail, Angola, IN, 46703



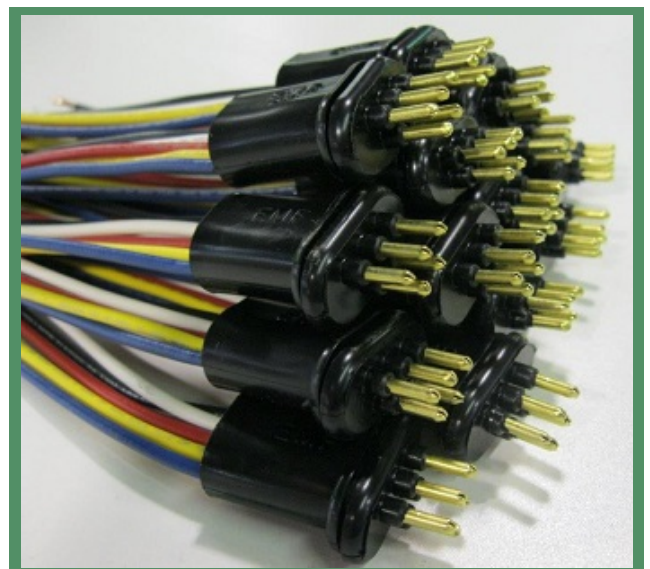
What We Do

EMF Corporation is a turnkey provider of custom electrical system engineering and manufacturing. They are focused on delivering quality and have implemented strategies of continuous improvement consistent with ISO standards. They are recognized by UL and CSA specifications. Some of the products they manufacture include attachment plugs, international plugs, grommets, junctions, plugs, receptables, dummy caps, lamp holders, and specialty items.



Did You Know?

- EMF Serves the Electrical Wiring and Component Needs of an Array of Industries, Including Retail, Manufacturing, Vending, Refrigeration, Lighting, Electric Motors, Electrical Controls, HVAC, Automotive, Appliances, and Many Others.
- Compliant with ISO standards and UL/CSA specifications.





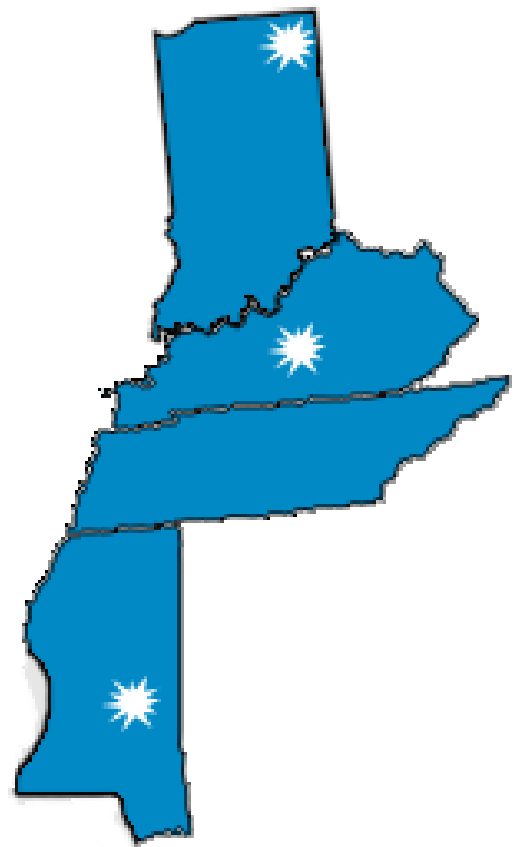
Our History

The EMF Corporation was originally established in 1970 and located in Angola, Indiana, with additional locations in Indiana, Kentucky, and Mississippi. The EMF Corporation expanded their capabilities and service to better serve North America. The EMF Corporation is proud to make EMF a turnkey provider of custom electrical system engineering and manufacturing. Their focus on delivering quality has led to the organization practicing a several continuous improvement programs consistent with ISO standards. Additionally, most of EMF's products are recognized or approved by UL/CSA specifications.



Our Commitment

At EMF, we serve our clients with focused attention from engineering and implementation through final production and beyond. Total customer satisfaction is always our highest priority, and we use our extensive capabilities, expertise, and adaptability to transform challenges into opportunities to maximize value and performance. We take pride in developing long-term relationships with many valued customers, who have come to expect the utmost in personal service from every member of our staff at every stage of their projects.



Friskney Equipment



Carole Friskney



carole@friskneys.com



(260)665-3600



friskneys.com



FRISKNEY
EQUIPMENT



101 Woodhull Dr. Angola, IN 46703



What We Do

Friskney Equipment has been providing quality material handling equipment, solutions, and services to our customers since 1983. Friskney Equipment manufactures quality material handling equipment, solutions, and services to customers. Some of their inventory includes fork lifts, boom lifts, cherry pickers, and scissor lifts. Friskney Equipment is committed to cost effectiveness, exceptional customer service, and overall satisfaction.



Did You Know?

- Their conveniently located facility near I-69 and I-90 in Angola, Indiana allows for efficient pick-up and delivery of forklifts, parts, and services to customers across the United States.
- Friskney offers 12 to 60-month leases with \$1 buyouts.
- Inventory changes frequently and Friskney's listings change with them. The website offers a gallery of detailed pictures of every product.



Our History

Friskney Equipment was originally founded in Camden, Michigan in 1993. The company was started by the Friskney family with a small team of eight employees in a small farm shop. The business was successful in Michigan, but in 1994 the Friskney's decided to move the business to Northeast Indiana. Northern Indiana has a larger industrial machinery and equipment market and a sustainable economy. Friskney Equipment relocated to a small building in Angola, Indiana. However, before too long another move was needed. Thus, the second move was to a 64,000 square foot facility in Angola's Industrial Park, where it remains in 2024. Sales and service of new and used forklifts resulted in the company's expansion to nearly 35 employees.

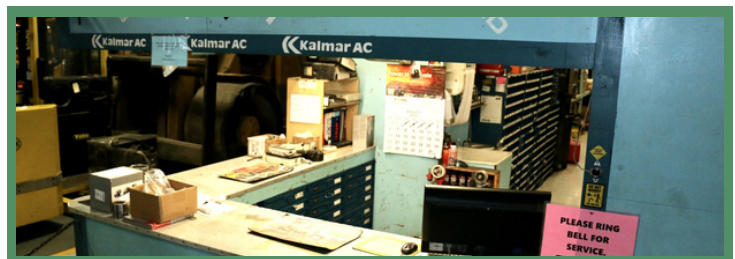
Career Opportunities

Friskney Equipment has a team of material handling experts including a sales team, service team, parts manager, and an accounts payable and logistics team. Friskney is eager to grow the team with enthusiastic employees with a willingness to learn.

Service & Sales

Friskney Equipment offer in-shop service and repair, road tech service, and pick-up and delivery service. To schedule a service appointment, contact Dion Arnold and provide the make, model, and serial number of your material handling equipment.

Friskney Equipment have an extremely knowledgeable sales team that can assist you in choosing the perfect equipment to meet your needs. Contact Anthony Salazar to find the right equipment for the right job.



Indiana Marine Products



Mike Peters



info@indianamarine.com



(260)665-6112



indianamarine.com



409 Growth Pkwy. Angola, IN 46703



What We Do

Indiana Marine Products (IMP) is a premier manufacturer of dash assemblies and wiring harnesses that primary support OEM boat manufacturers. Some of IMP's custom products include Crowne Helms, Sunliner Helms, 172-182 Pro Angler XL, CSX, Sunliner, R Series, Grand Mariner, and Smoker Mandalays. They also manufacture marine related products including sunchasers, mirages, stardecks, and crests. Their products also support applications in the farm commercial sweeper and recreational off-road vehicle industries. IMP's goal is to assist customers in developing products that are at the highest quality and delivered efficiently.



Did You Know?

- IMP's products can also be found supporting applications in the farm implement commercial sweeper and recreational off-road vehicle industries. Madsen Wire was the major supplier of wire parts to K-Mart.
- IMP follows the sort, set in order, shine, standardize, and sustain philosophy.





Our History

Indiana Marine Products was established in the mid 1980's. The company saw success and continued to focus on producing dashes, panels, and wiring harnesses for the marine industry. The current company, IMP Holdings LLC, was formed in August 2006. It was formed when Bob Nicholson, Vern Schoore, and Mike Peters bought the business. With Mike Peters and Vern Schoore as the CEO and CFO respectively, Indiana Marine Products have assembled a team of talented people committed to delivering value to the customer.



Career Opportunities

Indiana Marine Products has multiple facets that each contribute to the success of the business. IMP has a sales team, engineering team, logistics team, and an administrative team.

IMP is seeking confident, intelligent employees with knowledge adjacent to one of the primary teams. Engineers are expected to have a college degree.



Our Capabilities

- Vacuum Forming
- CNC
- Silk Screening
- Wire Cut, Termination, Sonic Welding & Layup
- Component Assembly & Test
- Product Design
- Prototyping
- Mold Shop
- Thermoforming of Dashes & Panels
- Wire Harness & Assembly
- Dash & Panel Assembly
- Vendor Managed Inventory
- Kan Ban
- Subassembly
- Integrated Systems
- Product Standardization



Kain Tool, Inc.



Ryan Kain



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kaintool.com



9775 West Maple Street, Orland, IN. 46776



What We Do

Kain Tool manufactures custom material handling and torque reaction equipment. Kain's primary products include ergonomic material handling solutions, fastening and torque reaction equipment, CNC machining services, and custom fabrication and waterjet services. Kain Tool is partnered with Intelligent Devices for Handling (INDEVA) and Unified to bring customers the highest quality products.



Did You Know?

- Kain Tool has four CNC Milling Machines and two CNC Turning Centers.
- Kain Tool is a market leading manufacturer of ergonomic material handling products.
- Kain Tool also offers saw cutting, forming, and certified welding





Our History

Kain Tool Inc. was founded in 1987 by Rod Kain in Orland, Indiana. Ryan Kain joined the business in March of 2008. Over the past decade, Kain Tool has transformed from a small repair and fabrication shop into a leading design and manufacturing company. Kain Tool specialize in ergonomic material handling solutions, fastening technology, torque reaction equipment, CNC machining, and custom fabrication services. They have a team committed to customer satisfaction, quality, and integrity.

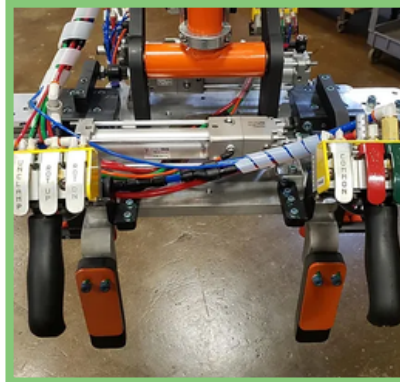
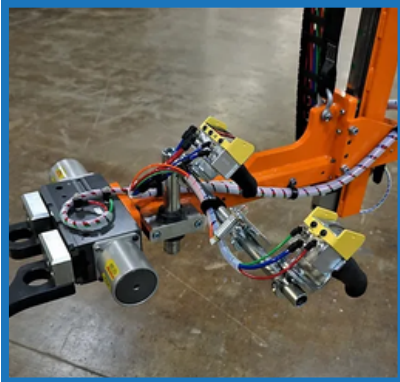


Career Opportunities

Kain Tool has been family owned and operated since 1987 when it was founded. Kain Tool seeks dependable, long-term employees with knowledge in machine shops and ferroalloy manufacturing. Kain Tool primarily seeks engineers with a desire to join the Kain Tool family.



Project Gallery



Madsen Wire



Greg Parker



gparker@wallsoutdoors.com



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www.madsenwire.com



101 Madsen Street, Orland, IN 46776



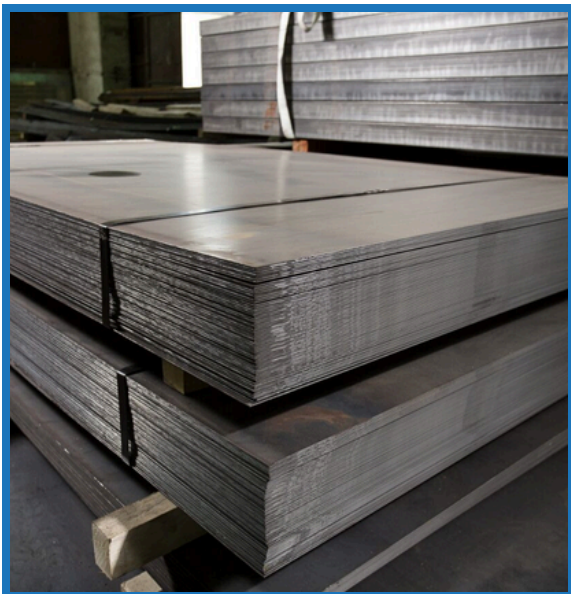
What We Do

Madsen Steel Wire is a wire forming organization that has been in the industry for over 75 years. They specialize in custom wire forms, fabricated wire products, welded wire products, and more. Their products include wire partitions, wire shelves, wire forms, wire pop displays, wire mesh grids, and additional wire solutions (wire pastry bag holder, vehicle security screens, custom wire grids, custom wire cages, retail displays, wire material handling parts, and custom wire racks). They serve the following industries: Automotive, Industrial, Lighting, Commercial Kitchens, Bakeries and Grocery Stores, P-O-P materials, original equipment manufacturers, and marketing.



Did You Know?

- Most custom wire manufacturers stick to just wire fabrication; Madsen Steel Wire starts as a wire manufacturer and will complete projects with sheet metal parts, tube fabrication, welding, powder coating, assembly, packing and multiple point distribution.
- Madsen Wire was the major supplier of wire parts to K-Mart.
- Madsen Wire was given the 2022 and 2023 Invest Steuben Award.





Our History

Madsen Wire was first established in 1938 as a full service custom wire manufacturer under the name Jaxon Wire. Jaxon Wire was an established leader in the production of wire products. However, in 1981 the company changed ownership, becoming Madsen Steel Wire Products. In 1982, Madsen Wire moved to Orland Indiana. In 1988 the company was acquired by Wall Industries. While under their ownership, Madsen Wire was the primary supplier of wire parts to K-Mart stores. As the industry evolved, Madsen Wire began to focus on custom wire forming. In 2005, Madsen Wire was acquired by General Cage who was a major provider of dog cages. In 2012 General Cage sold the assets to Nobel Industries. In 2021 they were again acquired by Marlin Steel. In the ambitious wire market, Madsen Wire continues to expand rapidly to provide the highest quality product.



Career Opportunities

Mesh Weld Operator - Setting up line wire magazines, aligning cross-wire magazines, monitoring equipment's safety, clean and maintain equipment.

External Sales Representative - Contact sales leads to build new and existing accounts, support local initiatives, maintain knowledge of products/services/capabilities, ensure customer satisfaction, and contribute administrative support.

Staff Accountant - Post and make deposits, create and distribute customer statements, process accounts payable, vendor maintenance, reconcile invoices, handle day-to-day accounting.



Benefits

- Competitive Compensation Package
- Opportunities for Advancement
- Work-Life Balance



Miller Poultry



Kevin Diehl



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millerpoultry.com/



9622 W. 350 N. Orland, IN. 46776



What We Do

Miller Poultry is a food processing company that specializes in poultry. Miller Poultry works in coordination with Indiana and Michigan farmers to ensure the chickens are fed ingredients without antibiotics, hormones, steroids, or artificial ingredients. Some of their poultry products include boneless, skinless, split-breast, thin n' fancy, wings, drumsticks, whole legs, organic chicken, drumettes, and whole chickens. They also have chicken-sausage and extra lean ground chicken.



Did You Know?

- Miller Poultry is an “egg-to-table” operation.
- They work to adhere to the Global Animal Partnership (GAP) standards.
- You can find their products at wholefoods, Kroger, Meijer, and more.





Our History

Miller Poultry's parent company, Pine Manor, Inc. was originally established in 1942. In 1947, Pine Manor Farms began hatching and raising turkeys. They moved on to raising broiler chickens and hatching chicks themselves. In 1992, Miller Poultry bought Booth Poultry in Orland and their very own feeding mill. In 2000, the first major renovations began in the processing plant. They implemented a new automated weigh and cut-up system installation. Miller Poultry invested millions to expand the facility 100,000 sq. ft. in 2020. In 2021, they switched to producing 100% air-chilled chicken.



Career Opportunities

Sales Service Manager - Responsible for monitoring competitor products, sales, and marketing activities.

Refrigeration and Utility Tech - Responsible for maintaining and repairing the refrigeration and utility systems while complying with PSM and RMP guidelines. This position requires a candidate that has a strong attention to detail and is safety conscious.

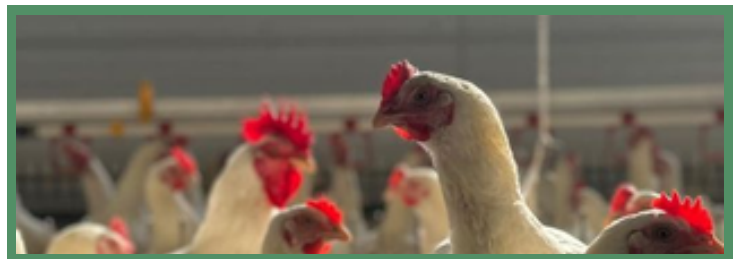
Maintenance Technician - Responsible for maintaining, diagnosing, repairing, and performing preventative maintenance on equipment and having a basic knowledge of all maintenance functions including welding, general plumbing, mechanical, hydraulic, and electrical. Lubricate machinery, change parts, or perform other routine machinery maintenance.

Truck Driver - Drive a tractor-trailer combination back and forth to the plant with live chickens. Also will make deliveries to and from customers. Requires commercial driver's license.



Benefits

- Competitive Pay
- Full-time Schedule
- Health Insurance
- Vision Insurance
- Dental Insurance
- Employee Discount
- State-of-the-art facility



Padnos Plastics Solutions



Sheri York



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(800)495-7774



padnos.com



803 S. Reed Road #619, Fremont IN. 46737



What We Do

Padnos Plastic Solutions compounds plastic formulations to meet a customer's specifications. Padnos is a full-service plastics recycling facility, so they sort, grind, and compound plastic which results in a metal alternative. After Padnos compounds the plastic resin, they distribute the metal alternative to customers. Padnos serves a few different industries including automotive, marine/ocean industries, and manufacturing.



Did You Know?

- Padnos Plastic Solutions provides compounded plastic formulations to meet customer specifications and ensures consistent feed streams.
- They offer full service plastics recycling, sorting, grinding, and compounding. This allows them to maximize cost savings!
- Their management system has been assessed and certified as meeting the requirements of ISO 9001:2015 standard for processing scrap plastic.





Our History

In 1920 Louis Padnos buys an existing scrap yard on East Eighth Street in Holland in which he and his wife are equal partners. In the early 30s, Louis makes a bold move to expand the business by purchasing Ottawa Furniture Company on River Avenue. The success of the PADNOS scrap paper business convinced Louis to purchase a mechanical baler in 1936, advancing the company's entry into scrap processing. After the war, Seymour and Stuart take over running the family business from their parents, and By the end of 1948, the company owns 15 vehicles, two mobile cranes, and employs a workforce of 30 employees. In 1955, the brothers inaugurate a profit-sharing plan, a plan that continues today. In the late 70s and early 80s, the third-generation Padnos family members join the company – Jeff, Doug, Mitch, and Shelley. In 2005, the company celebrates its 100th anniversary. In 2020, Louis Padnos joined the company alongside the other current fourth-generation family members. Today, PADNOS is over 900 team members strong and continues our commitment to the values of the family business Louis built.



Career Opportunities

With High School Diploma

- Machine Operator
- Small Equipment Operator
- Lab Technician
- Truck Driver

With Post-Secondary Education

- Production Management
- Process Engineering
- Sales Coordination



Benefits

- 401k
- Health Insurance
- Life Insurance
- Profit Sharing
- PTO/Holidays
- Team Member Education Reimbursement
- Scholarship Plan for Dependent Children
- Team Member Assistance Program



Rees, Inc.



Gregory Hostetler



gregory.hostetler@reese-inc.com



(260)495-9811



reesinc.com



405 S. Reed Rd. Fremont, IN. 46737



What We Do

Rees Inc. manufactures a full line of electromechanical industrial control switches. Some of their products include rope and cable pull switches, emergency stop buttons, single/double palmbutton and pushbutton operators, and a variety of accessories. Rees serves clients including Tesla, Ford, GM, FedEx, UPS, Stellantis, and Tyson. Rees primarily serves the automotive industry.



Did You Know?

- Rees work with huge names including Tesla, Ford, GM, FedEx, UPS, Stellantis, and Tyson.
- CSA, OSHA, UL, and ISO9001:2015 certified.





Our History

Rees' history begins with Mackworth Rees. Rees worked at an automotive plant that was unsatisfied with the quality of their push buttons. So he put together a prototype of a push button, which he built in his garage, and took it to the executives at the automotive plant. Avis Industrial purchased the company in the 60's and moved the plant from Detroit to Madison Heights, Michigan. Eventually, they merged with an enclosure company to form Keystone-Rees. In 1971, Rees, Inc. was formed as a subsidiary of Keystone-Rees. In 1975, Keystone-Rees was purchased by a young entrepreneur and was moved to Fremont, Indiana shortly after. In 1994 Keystone was sold and Rees, Inc. became a stand-alone company. In 1995 Rees moved across town to a new facility and has been there ever since. Rees remains a privately owned company that emphasizes quality and pursues excellence through empowerment of our employees.



Why Rees?

Choose Rees Inc. for unmatched quality, reliability, and cost-effectiveness in control switches. Experience top-notch customer service and reliable, American-made products. Rees Inc. developed a tailored switch solution for FedEx, addressing reliability and cost concerns. Their switches outperformed the competitor's product and were significantly more cost-effective. They save over one million dollars annually with four custom solutions.



Industries

- Automation
- Stamping
- Material Handling
- Conveyor
- Food Processing
- Automotive



Refreshed Tech



Kyle Wainwright



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(260)344-6646



refreshedtech.com



300 Industrial Dr. Angola, IN. 46703



What We Do

Refreshed Tech is in the used technology sector. Refreshed Tech purchases used laptops, computers, iPads, and smartphones. Refreshed Tech serve the following industries: education, enterprise, VARS/leasing, and recyclers/ITAD. Refreshed Tech can revitalize the technology of a school with their device buyback program. This program makes upgrading the technology easier and much more affordable. Additionally, smart device renewal provide clear-cut ITAD services. In addition to refurbishing the tech, they also re-market and re-distribute the products.



Did You Know?

- 300,000+ trees saved, 11 million plastic bags recycled, and over 1 million gallons of gasoline conserved.
- Refreshed Tech has prevented nearly 8 million pounds of carbon emissions.





Our History

Refreshed Tech started in 2022 by owner Kyle Wainwright. Kyle and his team wanted to refurbish technology and promote ethical use of technology. Thus, Refreshed Tech was born. Throughout 2022 and 2023, Refreshed Tech's capabilities grew. In 2024, Refreshed Tech moved operations to Angola Indiana. The facility used to belong to Chapman's Brewing Company, but Refreshed Tech have acquired the facility and have continued operations in Steuben County. Refreshed Tech continues to grow and benefit struggling students and schools.



Career Opportunities

Staff Accountant - Responsible for maintaining financial records, preparing financial reports, and performing various accounting tasks to ensure the company's financial operations run smoothly and efficiently.

Receiving Lead - Responsible for overseeing the receiving operations within our warehouse.

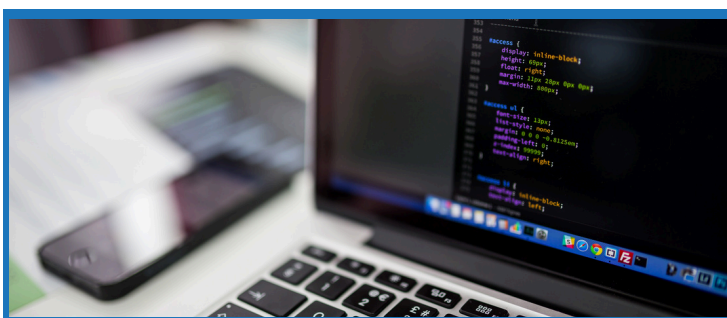
Purchasing Logistics - Responsible for managing logistics processes, handling outbound shipments, and ensuring efficient supply chain operations.

Material Processing Associate - Responsible for receiving, handling, and packaging the incoming devices.



Benefits

- 401K
- Dental Insurance
- Vision Insurance
- Health Insurance
- PTO



Sonoco TEQ



Lyndon Tucker



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teqnow.com



500 Water St. Fremont, IN. 46737



What We Do

Fremont Plastics was acquired by TEQ Sonoco. Sonoco, provides a concept-to-completion thermoforming and injection molding solutions. Specifically, they specialize in sterile medical, pharmaceutical, and consumer product packaging. TEQ works individually with every customer to create the perfect packaging to meet their needs.



Did You Know?

- Currently, TEQ is expanding multi-national with over 30 thermoforming lines across the U.S. and Europe.
- Their staff are experienced in thermoform design of 25+ unique materials, including the latest biodegradable and recycled plastics.
- TEQ packages Zyrtec among other big name over-the-counter medicine.





Our History

Sonoco's history begins in 1991 when Schawk acquired Fuzere, Inc. and A.E. Robinson, Inc. By 1994, Fuzere and A.E. Robinson consolidated as TekPackaging. ESCO Technologies then acquired TekPackaging in 1997 and expands clean room facilities in 2000. During the early 00's TekPackaging acquired new machinery with pre-printing capabilities, and they developed the TekZip and Squeeze Pak. In 2011, following a partnership with Spartan Design Group, TekPackaging rebranded to Thermoform Engineered Quality (TEQ). TEQ became the first NA thermoformer to achieve ISO 11607 compliance. TEQ continued to grow and expand in 2012 and 2013. TEQ developed a stock tray program for medical customers in 2014. TEQ acquired Fremont Plastics in 2015 and Plastique and Fibrepak in 2016. Most recently, Sonoco acquired TEQ in 2020, thus making it Sonoco TEQ.



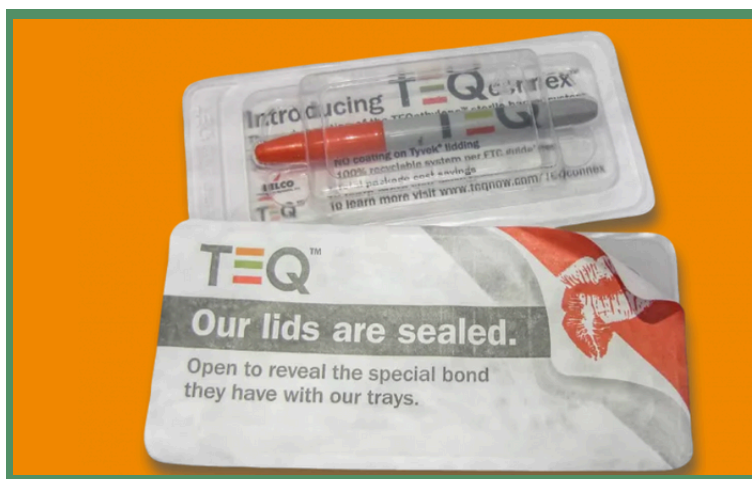
Career Opportunities

Sonoco TEQ are looking for high-school and college graduates with a strong work ethic and a willingness to learn. High-school graduates and those with GED's can work on the floor and as a supervisor. College graduates have the opportunity to work on the administrative side of the organization.



Industries

Sonoco TEQ serve the medical device packaging industry, pharmaceutical packaging industry, component and devices industry, and consumer packaging industry.



Star Crane & Hoist



David Cjakes



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1500 Wohler Street, Angola IN, 46703



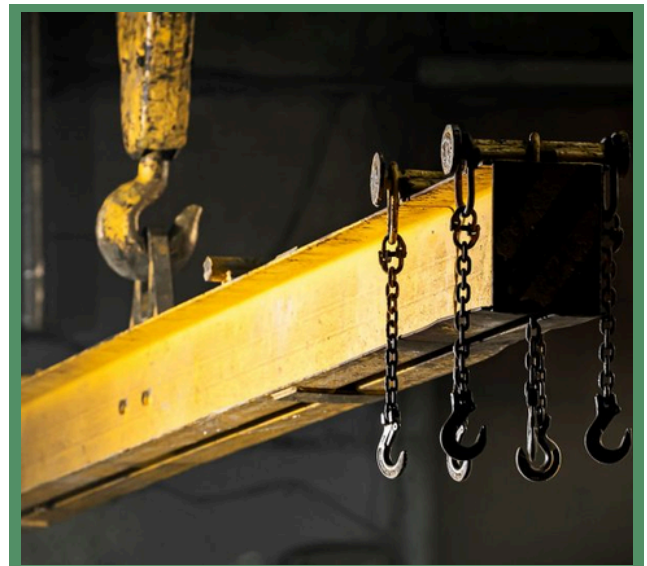
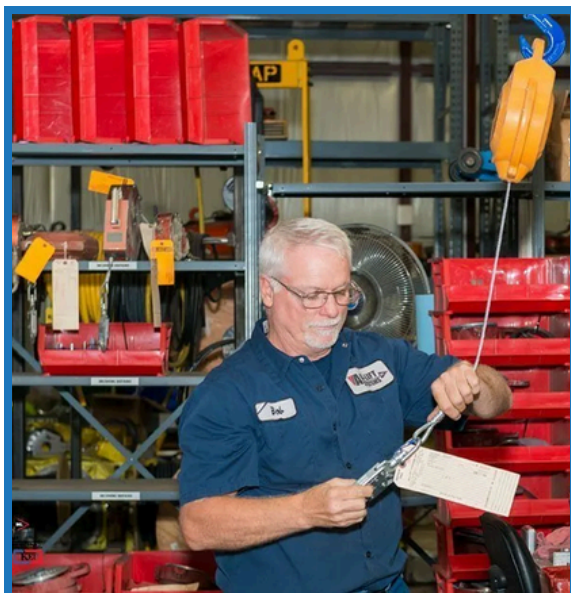
What We Do

Star Crane and Hoist Services manufactures a number of cranes including Contrx Cranes, Gorbels Cranes, and a variety of crane parts like fabrication and panels. Star also manufactures hoist equipment ranging from CM hoists and trolleys to R&M hoists. Star Crane and Hoist Services also inspects, maintains, upgrades, and repairs cranes and hoists.



Did You Know?

- Star Crane & Hoist offer a complete lineup of Gorbels products, and have the experience to back them up.
- They adhere to the Preventative Maintenance Program to extend the life of the crane and its accessories.
- Star perform frequent product and equipment inspections. They are also OSHA, ASME, and CMAA certified.





Our History

Star Crane & Hoist was founded in western Michigan in 1985 as a family owned business, with Larry Derks' 20+ years of crane experience. The headquarters is in Allendale, Michigan that houses sales, service and fabrication operations. Over the years One Crane Source was developed as distributorships evolved with sales and service facilities in Saginaw, Kalamazoo, Traverse City, Detroit, Bowling Green Ohio, Columbus Ohio, Cleveland Ohio, Angola Indiana, South Bend Indiana, Milwaukee Wisconsin, Elizabethtown Kentucky, Denver Colorado, Roselle Illinois, and Griffin Georgia.



Career Opportunities

All Star Crane and Hoist technicians and fabrication personnel are required to attend monthly safety programs, including training and testing on all of the MIOSHA/OSHA requirements for safety.

High School Diploma/GED

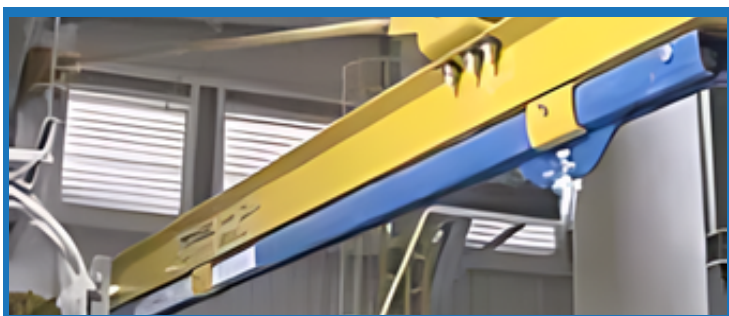
Crane Technician: Perform OSHA compliance inspections and preventative maintenance on all types of overhead cranes and hoists and diagnose, inspect, recondition, repair, assemble, and service equipment.

College Degree

Account Support Specialist

Branch Manager

Service Support Administrator



Sur-Loc, Inc.



Melissa Wilcox



melissa@swager.com



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sur-loc.com



501 E. Swager Street, Fremont IN, 46737



What We Do

Sur-Loc, Inc. is a leading supplier of climbing safety products to protect workers on fixed ladders. Sur-Loc Inc and Swager Communications came together to create the "Climbers Buddy." The Climbers Buddy is OSHA compliant and specializes in the design, manufacture and construction of tall communications towers. The Climber's Buddy is a mounted safety rail meant to protect workers from falls. In addition to the Climber's Buddy, Sur-Loc manufactures aluminum rails and ladders, and fiberglass rails and ladders.



Did You Know?

- Sur-Loc's 100% fiberglass ladders using the runners as a safety rail are durable & corrosion resistant.
- The Climber's Buddy has been utilized by the U.S. government for more than 15 years.





Our History

Bill Swager, Sur-Loc Founder, began a rigging career in the 1940's. In the early 1950's, he began his own tower erecting company, now known as Swager Communications, Inc. As time went by, Bill's sons joined him in business. In the late 1960's, a close personal friend of Bill's fell to his death while installing a 625-foot tower for the U.S. Navy. That loss, and others in the news, inspired Bill to design and develop the Climber's Buddy systems of safety rails and hardware. Sur-Loc, Inc. continually strives to be a leader in the design, development, and manufacture of climbing safety products for world-wide distribution.



Climber's Buddy™

The Climber's Buddy system consists of a permanently mounted safety rail, with a cam action safety sleeve for climber's fall protection, and fixed ladders with incorporated safety rails. The Climber's Buddy systems are OSHA compliant and meet the test requirements set forth in ANSI A-14.3-2008. Systems are available in your choice of non-corrosive, non-conductive fiberglass, or lightweight aluminum. Sur-Loc not only manufactures fiberglass and aluminum Climber's Buddy systems. They will also work with you to design, build, and install a climber's safety system specifically for your application needs and your budget.



Swager Communications

Swager Communications Inc. designs, constructs, and installs steel communication towers. Swager Communications, is a full-service communications systems company providing custom designed steel towers, engineering, maintenance field operations, manufacturing and customer support. They receive government contracts and commercial contracts from all over the world including Vietnam, Scotland, Africa, South America, and numerous islands in the Caribbean.



SWAGER
COMMUNICATIONS INC



Tenneco



Jeff Perkins



careers@tenneco.com



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tenneco.com



503 Weatherhead Street, Angola IN. 46703



What We Do

Tenneco manufactures original equipment including light vehicles, commercial trucks, and large engines for customers worldwide. Additionally Tenneco's Performance Solutions business enhances performance on a variety of vehicles with Advanced Suspension Technologies, Ride Control, Braking and NVH Performance Materials to help customers experience the perfect ride. Tenneco is one of the world's leading designers, manufacturers and marketers of automotive products for original equipment and aftermarket customers, with approximately 66,000 team members working at more than 200 sites worldwide.



Did You Know?

- Tenneco is driving advancements in global mobility by delivering technology solutions for diversified global markets, including light vehicle, commercial truck, off-highway, industrial, motorsport and the aftermarket.
- They serve big names like CAT, Advance Auto Parts, BMW, General Motors, NAPA, O'Reilly Auto Parts, Nissan, Jaguar, Toyota, Ford, and more.





Our History

Tenneco's history as a stand-alone entity began in 1999 with the Chicago Corporation. In 2005, the company rebranded its name to Tenneco, to better represent the expanding number of markets it served. Tenneco significantly expanded its global footprint during the early part of the 21st century, becoming one of the first automotive suppliers to establish operations in China. After nearly two decades of growth, driven primarily by product and geographic expansion, Tenneco completed two acquisitions, helping position the company for a future of continued success. The first came on October 1, 2018, when Tenneco acquired Federal-Mogul and the second on January 2019, when Tenneco acquired Öhlins Racing. Today, Tenneco is a proud steward of more than 30 of the industry's most widely known and respected automotive brands.



Career Opportunities

With more than 71,000 team members and over 200 locations around the world, Tenneco offers exceptional career opportunities and an abundance of exciting roles in varied disciplines.

Maintenance Mechanic: To repair, build/rebuild, and maintain factory equipment and grounds.

Tool and Die Maker: Set-up and operate various types of machine tools to drill, face, cut, turn, bore, grind, mill or shape various metals to precision tolerance, specified finishes, and blueprints. Program and modify programs in order to have machines perform various functions on metals.



Benefits

- Equal Opportunity Employer
- 401k
- Flexible Hours
- Health Benefits
- Remote Work



Triton Metal Products



Brevin Bennett



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tritonmetalproducts.com



7790 S. Homestead Dr. Hamilton, IN. 46742



TRITON
METAL PRODUCTS
— MINDS + MACHINES —



What We Do

Triton Metal Products is a machining and metal fabrication manufacturer. Triton is capable of tube laser cutting, machining, forming, manual and robotic welding, power coating services, assembly and more. Triton uses some of the most innovative technology to create meaningful solutions that meet your customers' needs.



Did You Know?

- Triton offers a full virtual tour of their facility.
- Triton Metal is considered a *Smart* organization; meaning they have interconnected knowledge, innovative approaches, and deliver *Smart* solutions.
- Triton Metal Products is partnered with Meyer, MDI Worldwide, and Air Lift





Our History

Triton Metal Products began in 1980 with John and Terri Freudenberger under the name *Industrial Steering Products*. Industrial Steering Products is a sister company to Triton to this day (2024). In 1984, Industrial Steering Products purchased its first Computer Numeric Control (CNC) machine. Going into the late 90's and early 00's founder John Freudenberger pioneered multiple advancements in the steering industry. Specifically, John was able to bypass the need for custom dies; thus creating substantial cost savings for customers. In 1996 the Triton family expanded to include Justin and Tricia. In the early 00's Triton saw success and completed multiple moves and expansions. In 2003, John's son joined the business, and Triton hired staff engineers. Triton received a ISO certification in 2006 and has continued to grow. Today Triton is looking for innovative ways to raise the bar.



Career Opportunities

Laser Spider Day - Bring organization and order velocity to the Laser Department and Raw Material storage bay. Validate system accuracy of WIP ID assignments, and work closely with foreman to ensure operators have work staged at their machines and remain productive.

Machine Operator - Operate and maintain machinery and equipment. Uphold safety regulations.

Maintenance Technician - Ensure the smooth operations of the facility and equipment, perform a wide range of industrial maintenance functions, identify and resolve malfunctions, carry out repairs and replacements, collaborate with cross-functional teams.



Benefits

- Dental Insurance
- Medical Insurance
- Vision Insurance
- Retirement Insurance
- 9 Paid Holidays
- Vacation and PTO



UCOM Inc.



Russel Owens



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(260)829-1146



www.ucominc.com/



9725 W. Maple St. Orland, IN 46776

UCOM INC



What We Do

UCOM is a multi DLA award winning manufacturer of DC voltage heavy duty switches and components for both military and commercial use. In recent years, UCOM has diversified into wire harness, cable assemblies, and double pole batteries. UCOM has worked closely with OEMs on product development, improvements and cost optimization. UCOM's heavy duty vehicular switches and components are fully compliant with the MIL-I-45208 Military Inspection Standards of Performance.



Did You Know?

- 100% on-time delivery.
- UCOM is a five time recipient of the prestigious Defense Supply Center Columbus (DSCC) "Supplier Excellence Award."





Our History

UCOM Inc was originally established in 1994 in Northern Indiana to fill a specific niche. Over the years, UCOM has evolved from manufacturing heavy duty switches to manufacturing a variety of diverse products. Specifically, in the late 90's and early 00's UCOM began producing wire harness and cable assemblies. UCOM has also expanded their staff by onboarding engineers capable of reverse engineering. Over the years, UCOM has come to serve four primary industries: Aerospace, Commercial, Military, and Marine. The U.S. Government trusts UCOM products enough to use them worldwide. UCOM pride themselves on going above and beyond!



OEM Products

Four Pole Ignition Switch: A modified version of UCOM's current ignition switch with the extra position for auxiliary.

Double Pole, Single Throw Battery Disconnect: Meant for operating power systems running in parallel.

Three Pole Ignition Switch: Re-engineered for a better durability and longevity, elimination of carbon tracking and degradation of insulating materials.



Product Catalog






UCOM INC-Superior Competitive Products-by Design

UCOM INC

Proudly made in the U.S.A



Univertical

-  Michele Stockberger
-  mstockberger@univertical.com
-  (260)665-1500
-  univertical.com
-  203 Weatherhead St. Angola, IN 46703



What We Do

Univertical is a leading manufacturer of premium metal anodes, chemicals, and chemical solutions used in metal plating process. Univertical primarily serves blue-chip customers in the general metal finishing markets. (Aerospace, automotive, solar energy) Univertical LLC primarily manufactures copper anodes and Nickel chemicals for the worldwide plating industry. However, Univertical manufacture a variety of cyanides as well including Sodium Cyanide, Potassium Cyanide, Copper Cyanide, Sodium-Copper Cyanide, and Potassium-Copper Cyanide. Their products grant organizations the ability to achieve superior conductivity characteristics which prevents rust/erosion. They have a location in Suzhou, China as well.

Did You Know?

- Univertical produces and supplies a majority of the copper found in phone/computer chips.
- They export materials from the U.S. to over 18 countries.





Our History

Univertical was founded in 1938 in Detroit Michigan by a man named Charles T. Walker. The phosphorized copper ball was then introduced in 1944. As Univertical grew as an organization, chemical manufacturing operations began. By 1981, Univertical invented the graphite basket and were even the first organization in the industry to receive ISO 9002 registration. In 1996, Univertical moved from Michigan to Indiana. In 2004, the Suzhou China plant was dedicated. They began producing copper sulfate crystals and by 2010 copper rod capabilities are added. Univertical continued to expand on their capabilities in 2012 with hard copper bar and shape capabilities. In 2013 Univertical was acquired by a publically traded Japanese metal company, Alconix Corporation. In 2016, they opened a second location in Suzhou.



Career Opportunities

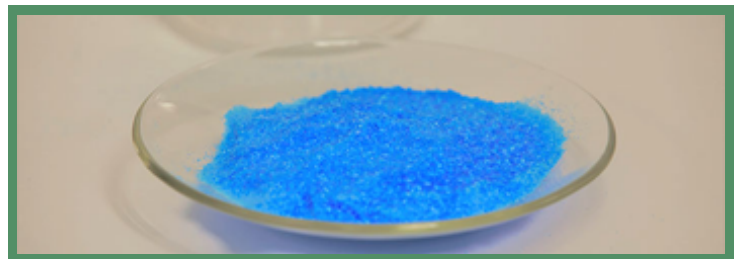
High School Diploma - Production Supervisor, Customer Service Representative, Shipping Personnel, and Maintenance.

College Degree - Leadership Roles (beyond Supervisor), Engineering, Quality Control, Outside Sales, and Accounting.



Benefits

- 401K
- Dental Insurance
- Medical Insurance
- Life Insurance
- Profit Sharing
- Teladoc
- Supplemental Insurance Options



Vestil



Joshua Sheets



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vestil.com



2999 North Wayne St. Angola, IN 46703



What We Do

With over 1,000 product lines, Vestil Manufacturing Company is an industry leader in the production and distribution of material handling equipment. Some of the product lines included in Vestil are Ergo Solutions, Fork Truck Attachments, Loading Docks, Overhead Lifting products, Protective Barriers, Drum Handling products, Carts and Dollies, Storage Solutions, Packaging Equipment, Ladders, Stainless Steel products, and much more. Vestil also provides specific parts requested by a client.



Did You Know?

- Vestil customers and clients can expect great discounts and rates.
- Vestil is a first-to-market manufacturer.





Our History

Vestil's history begins in 1958 with T&S Equipment in Albion, Michigan. Seeking expansion, the organization purchased the dock and seal division of United Tractor in 1968. In 1970 the organization redefined their product strategy to include material handling equipment. Vestil moved to Angola, Indiana in 1982. Vestil built their new manufacturing facility at 2999 N. Wayne Street in 1989. Vestil continued to expand in the coming years; expanding a total of six times between 1990 and 1997. Vestil purchased an additional plant at 351 Pokagon Trail in 2010 and a new fulfillment center in 2018.



Career Opportunities

General Production	Electrical/Hydraulic Engineer
Skilled Production	Welding Supervisor
Customer Service	Saw & Machine Shop Supervisor
IT Support Specialist	Shipping & Warehouse Manager
Pricing Analyst	Health & Safety Manager
Engineering & Sales Admin	Environmental Manager



Benefits

- 401K
- Dental Insurance
- Medical Insurance
- Life Insurance
- Flexible Time Off



Western Consolidated Technologies



Jinger Kaufman



jingerK@kelcomail.com



(260)495-9866



www.kelcoind.com



799 W. Swager Dr. Fremont, IN 46737



What We Do

Western Consolidated Technologies (WCT) is known for high-quality custom seals, gaskets, and bearings. WCT's processes include lathe cutting and precision machining of a variety of custom compounded materials. Highly trained and skilled employees operate a wide variety of manufacturing equipment with adept skills ranging from CNC machines, to lathes, to CAD and CAM programming.



Did You Know?

- Western Consolidated Technologies is part of Kelco Industries.
- WCT has over 116 years of manufacturing experience and excellence.





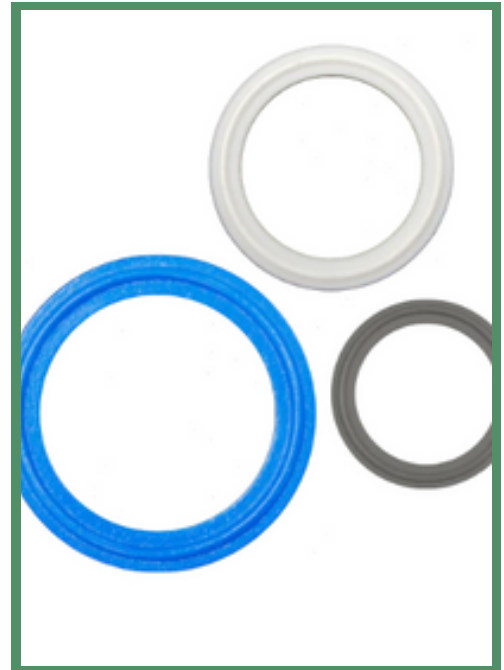
Our Goal

WCT wants to provide a solution to customers effectively and promote continuous improvement. Kelco and Western Consolidated Technology emphasize the customer's experience. To ensure customers' needs are fulfilled, they follow what is known as a "Proven Process." The Proven Process consists of five stages (evaluate, propose, validate, execute, and improve) all meant to promote continuous improvement within the organization.



Benefits

- 401K
- Profit Sharing
- Short-Term Disability
- Health Insurance
- Life Insurance
- PTO



Awards

- Milwaukee Valve 2015 Supplier of the Year Award
- Steuben County Excellence in Business Award
- Leadership 100 Top Performing Plants 2014
- ISO Certification: ISO 9001:2015
- 101 Best and Brightest Companies Award (2013, 2014, 2016)